

New Work digital/analog

Leadership 4.0 – New Work

Structuring Collaboration
in Complex Environments



Why

Because, in increasingly complex environments, traditional forms of leadership and cooperation are reaching their limits. New leadership is needed to keep teams motivated, to take the pressure off managers and for the company to continue to be successful with its own products and services for external or internal customers.

The concept

The modules contained in this format are designed in such a way to allow for customization of the content and scope – from a taster day with a Quick Check, to a three-day compact course, all the way to a six-day program integrating consolidation modules

Format

One to six-day action-oriented program that can be individually configured and conducted both online and on-site

Who for

For leaders who want to explore new forms of leadership and collaboration

Contents

- Characteristics of transformative and high-performance organizations
- As-is assessment of your organization
- New Work Box: tools for new forms of collaboration
- New Work Mindset: it's all about attitude!
- New Work Challenge: business simulation with market dynamics

and time to explore between the individual sessions. All modules can be conducted on-site or online, or as a combination of the two (blended learning).

Real-world experience – compact preparation for rapid implementation

The starting point is the “Characteristics of Transformative & High-Performance Organizations” – the distillation of more than 90 Learning Journeys in 7 countries with the focus on “New Forms of Leadership and Collaboration.” This model, in conjunction with our New Work Box, forms the basis for the training and implementation consulting services we deliver for our clients.



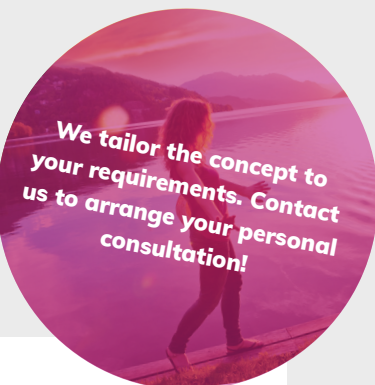
Information on organization and program:

The table on page 2 shows packages that can be booked with different focal points and time scales.

Relevance to your own organizational context is ensured through the initial as-is assessment and through the selection of the appropriate tools from the New Work Box.

Participants receive access to our online learning platform “P1 Academy” for the entire duration of the program (1-6 days) with small morsels of learning for preparation/follow-up, consolidation and learning transfer opportunities.

Where required, we also provide individual coaching sessions to support learning transfer.



Contact

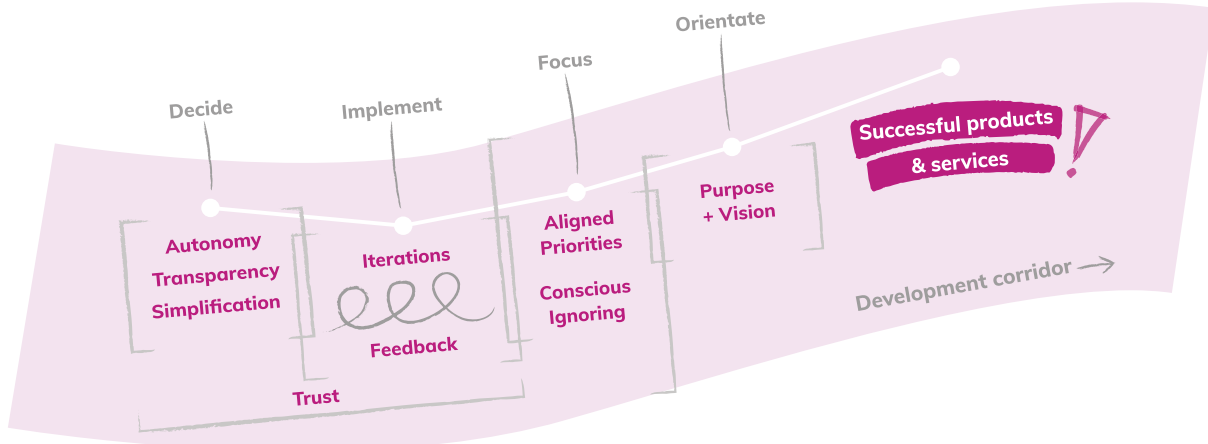
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Characteristics of transformative and high-performance organizations



Leadership 4.0 / New Work Toolbox

The following table shows a number of standard configurations for bookable packages. Further combinations – building on the basic module – are possible. All modules including the P1 Academy are available in German and English.

		Bookable packages						
		Quick Check	Agile Working	New Work Essentials	New Work Essentials & Practice Day	New Work Deep Dives	New Work Complete	New Work Bootcamp (with team)
Modules (on-site or online)	Basis (1 day)	x	x	x	x	x	x	Partly
	Scrum (0.5 days)		x				x	x
	Operating System (1 day)			x	x	x	x	x
	New Work Challenge (1 day)				x		x	
	Orientate (0.5 days)					x*	x	
	Focus (0.5 days)					x*	x	
	Implement (0.5 days)					x*	x	
	Decide (0.5 days)					x*	x	
	Share experiences (0.5 days)						x	
	Total days	1	1.5	2	3	Generally 3	6	2

* Depending on the results of the as-is assessment (mostly 2 of 4 consolidation modules)